

St. Paul Electrical Construction Workers 401(k) Plan
401(k) Salary Deferral Enrollment & Change Agreement

Employees: Return Completed Form to the Fund office

Employers: Return a Copy of This Election Form to the Fund office

Employee Name _____ Social Security No. XXX-XX-_____

Address _____ Phone # _____

City, State, Zip _____ Date of Birth _____

Employer Name _____ New Enrollment

Increase/Decrease Deduction

Employment Date _____ Terminate Contribution

PLEASE NOTE: Participants may now contribute up to the lesser of (i) 100% of their compensation, or (ii) the annual maximum permitted by law. A Participant who is age fifty (50) or more during the calendar year may also make catch up salary deferral contributions. Please contact the Plan Administrator to confirm current annual maximum amounts.

This contribution limit applies to the combined total of both 401(k) salary deferrals and ROTH 401(k) salary deferrals.

1. TRADITIONAL PRE-TAX DEFERRAL

Hourly deferral Contribution Rate \$1.00 Per Hour Minimum in \$.25 increments

I elect to defer a total of \$ _____ per hour worked as a contribution to the St. Paul Electrical Construction Workers 401(k) Plan.

2. ROTH POST-TAX DEFERRAL

Hourly deferral Contribution Rate \$1.00 Per Hour Minimum in \$.25 increments

I elect to defer a total of \$ _____ per hour worked as an after-tax Roth contribution to the St. Paul Electrical Construction Workers 401(k) Plan.

3. TERMINATE 401(k) SALARY DEFERRAL

I elect to terminate 401(k) Pre-Tax Roth 401(k) After-Tax salary deferral contributions beginning with the first pay period after my employer receives this completed and signed deferral agreement. I understand that I may reinstate my salary deferral elections at any time by submitting a new 401(k) Salary Deferral Enrollment & Change Agreement.

I understand that my elections above will remain in effect until I revoke or change my election by executing a new salary deferral agreement, which I may do at any time.

If you wish to stop your Traditional 401K or ROTH contributions you must complete item number 3

Date

Participant's Signature